

Q4 and Full Year 2024

Our Business environment

A year characterized by several challenges, but with clear signs of improvements in a still somewhat cautious market

- The last quarter of the year confirms the clear signs of improvements we have seen after the turn of the year
- An underlying healthy demand from end customers has had a positive impact on distributors' inventories in most markets
- Inventories in the distribution chains at acceptable levels in most of our main markets
- The action program is fully implemented with expected full impact in 2025

- Falling interest rates predicted to have positive impact on the overall economy
- Positive impact from the revaluation of additional considerations
- We expect a gradual improvement in sales in all three business areas going forward
- Our ambition is to be back at operating margin levels, within the historical range for each business area, during 2025

		2024 Q4	2023 Q4	2024	2023
Invoiced sales	MSEK	11,025	11,656	40,521	46,649
Growth	%	-5.4	-0.1	-13.1	+16.4
of which acquired	%	+0.3	+7.0	+3.3	+6.2
Gross margin	%	30.2*	33.4	29.1*	33.6
Operating profit	MSEK	1,129*	1,592	3,226*	6,973
Growth	%	-29.1	-15.7	-53.7	+18.9
Operating margin	%	10.2*	13.7	8.0*	14.9
Profit after net financial items	MSEK	885*	1,378	2,091*	6,331
Growth	%	-35.8	-22.2	-67.0	+11.6
Net profit margin	%	8.0*	11.8	5.2*	13.6

^{*}Profit and key ratios have been calculated excluding items affecting comparability

Net sales Past nine quarters (in millions of SEK)





Profit after financial items Past nine quarters (in millions of SEK)*



^{*}Profit and key ratios for 2024 have been calculated excluding items affecting comparability

Healthy demand and more acceptable inventory levels in the distribution chains, but still an overall cautious market

- An underlying healthy demand for heat pumps from end consumers in both the EU and North America, but the total European heat pump production still at relatively low levels
- Acceptable inventory levels in the distribution chains in most markets, except Germany where another quarter of adjustments might be needed
- Better resilience in the commercial business segment

- The action program is fully implemented with expected full impact in 2025
- We expect a gradual improvement in sales going forward
- Our ambition is to be back at an operating margin level, within our historical range, during 2025

		2024	2023
Net sales	MSEK	26,037	31,373
Operating profit	MSEK	2,425*	5,596
Operating margin	%	9.3*	17.8



^{*}Profit and key ratios have been calculated excluding items affecting comparability



More acceptable inventory levels among our customers - big variations between business segments

- Continued significant variations between different segments in the business area
- A movement towards more acceptable inventory levels among our customers, but still a challenging business climate, especially for white goods and the heat pump industry
- Continued positive indications from the commercial vehicle sector, rail and the semiconductor industry
- A generally weaker climate in the industrial segment

- Continued low new construction and low investments in wind power have a negative impact
- The action program is fully implemented with expected full impact in 2025
- We expect a continuous improvement in sales going forward, but in a slightly deferred business cycle compared to HVAC and white goods segments
- Our ambition is to be back at an operating margin level, within the historical range, during 2025

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		2024	2023
Net sales	MSEK	11,092	11,898
Operating profit	MSEK	629*	942
Operating margin	%	5.7*	7.9

^{*}Profit and key ratios have been calculated excluding items affecting comparability



Acceptable inventory levels among our customers, and return to a traditional seasonal pattern

- Acceptable inventory levels among our customers in all major markets
- Clear return to a traditional seasonal pattern where autumn and winter represent stronger sales
- Still low level of new construction and renovation continue to create a challenging market
- The action program is fully implemented with expected full impact in 2025

- We expect a gradual improvement is sales going forward due to lower interest rates and an overall improved economy
- Our ambition is to be back at an operating margin level, within the historical range, during 2025





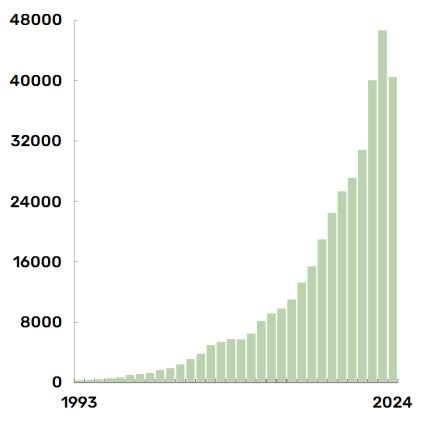
		2024	2023
Net sales	MSEK	3,864	4,758
Operating profit	MSEK	203*	533
Operating margin	%	5.3*	11.2

^{*}Profit and key ratios have been calculated excluding items affecting comparability

Turnover development







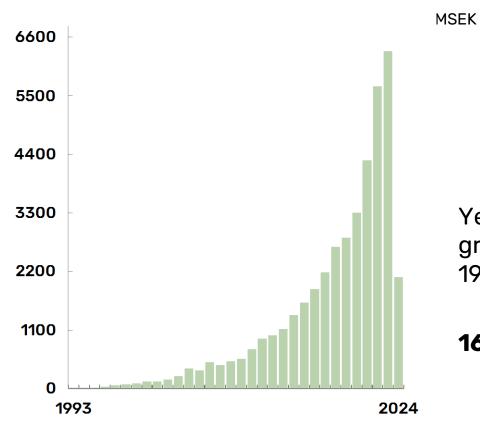
Yearly average growth 1993–2024

17,0%



Development of profit after financial items





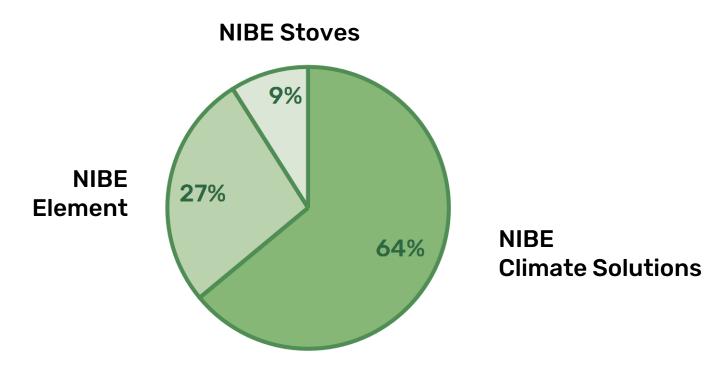
Yearly average growth 1993–2024

16,8%



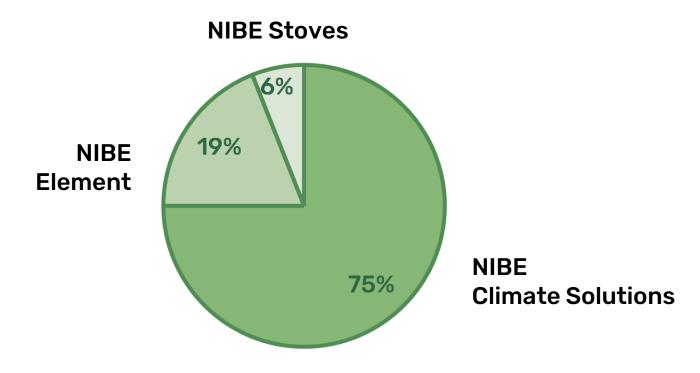


Distribution of net sales



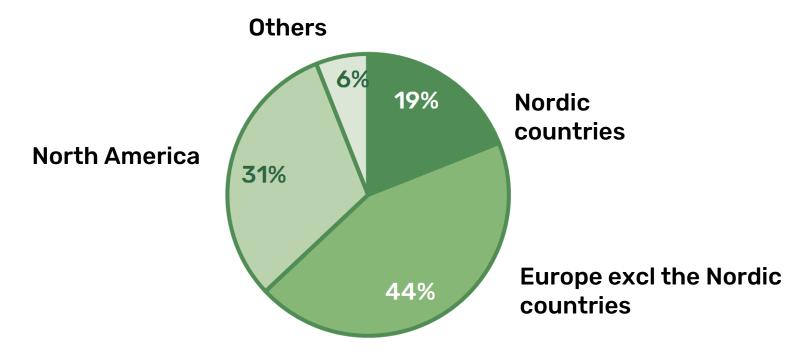


Distribution of adjusted operating profit





Geographical distribution of Group sales

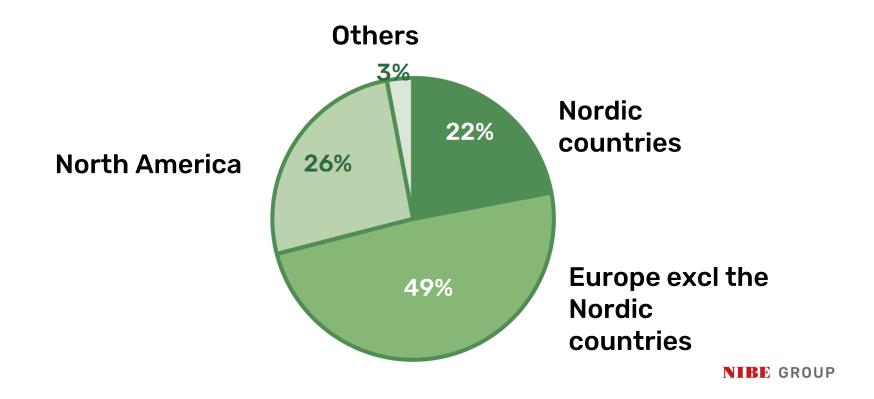


		2024 Q4	2023 Q4	2024	2023
Net sales	MSEK	7,185	7,676	26,037	31,373
Growth	%	-6.4	-1.4	-17.0	+20.3
of which acquired	%	0	+8.0	+4.2	+5.9
Gross margin	%	32.1*	37.0	31.6*	36.7
Operating profit	MSEK	861*	1,221	2,425*	5,596
Growth	%	-29.4	-18.7	-56.7	+29.0
Operating margin	%	12.0*	15.9	9.3*	17.8

^{*}Profit and key ratios have been calculated excluding items affecting comparability



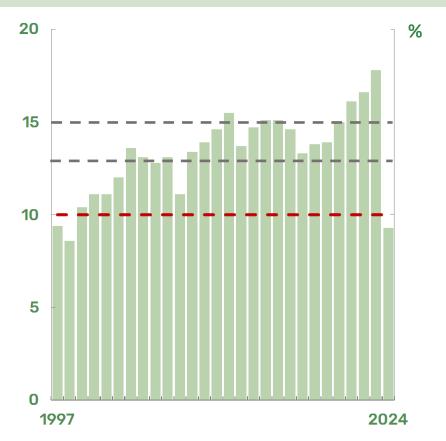
Geographical distribution of sales



Business Area

NIBE Climate Solutions

1997-2024







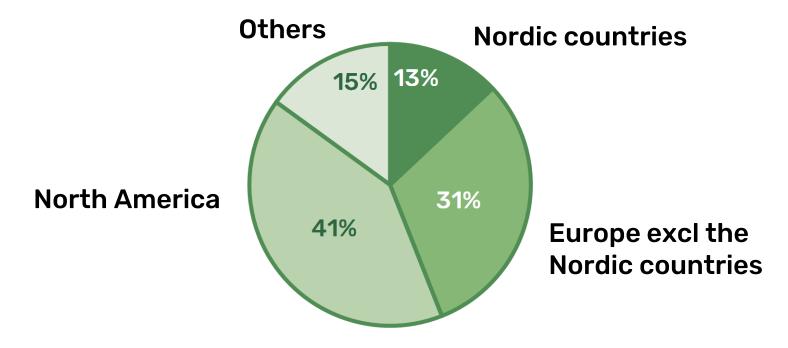
		2024 Q4	2023 Q4	2024	2023
Net sales	MSEK	2,851	2,983	11,092	11,898
Growth	%	-4.4	+1.5	-6.8	+8.9
of which acquired	%	+1.0	+1.0	+1.6	+2.6
Gross margin	%	21.5*	19.5	20.2*	20.6
Operating profit	MSEK	190*	184	629*	942
Growth	%	+3.3	-26.4	-33.2	-16.1
Operating margin	%	6.7*	6.2	5.7*	7.9

^{*}Profit and key ratios have been calculated excluding items affecting comparability





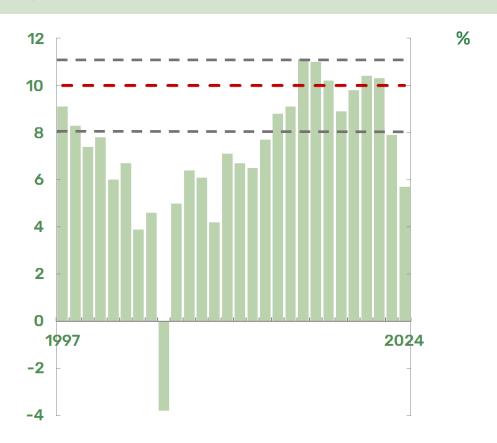
Geographical distribution of sales



Operating margin

Business Area **NIBE Element**

1997-2024







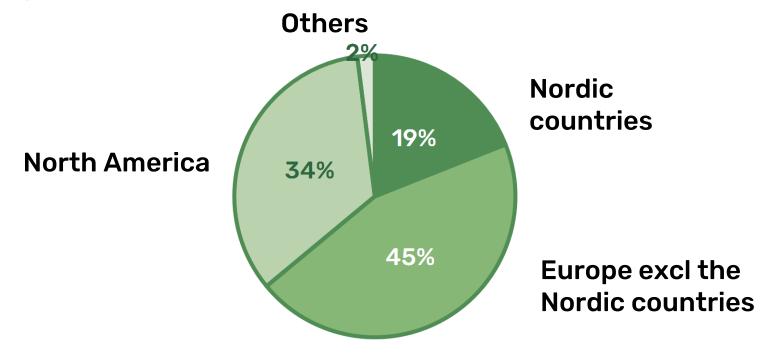
		2024 Q4	2023 Q4	2024	2023
Net sales	MSEK	1,163	1,326	3,864	4,758
Growth	%	-12.3	+7.0	-18.8	+18.6
of which acquired	%	0	+13.8	+1.0	+16.3
Gross margin	%	34.8*	36.1	34.0*	36.6
Operating profit	MSEK	117*	168	203*	533
Growth	%	-30.5	-21.4	-61.9	-3.3
Operating margin	%	10.1*	12.7	5.3*	11.2

^{*}Profit and key ratios have been calculated excluding items affecting comparability





Geographical distribution of sales





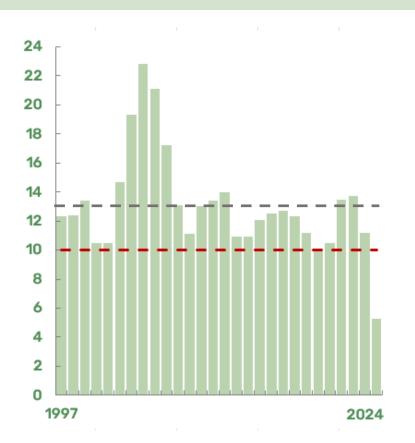
Operating margin

2024

Business Area

NIBE Stoves

1997-2024







Balance sheet

		2024 31 Dec	2023 31 Dec
Intangible assets	MSEK	32,241	31,014
Tangible assets	MSEK	13,214	11,568
Financial assets	MSEK	1,524	1,324
Non-financial current assets	MSEK	17,820	19,915
Financial current assets	MSEK	5,607	4,283
Total assets	MSEK	70,406	68,104



Balance sheet

		2024 31 Dec	2023 31 Dec
Equity	MSEK	32,140	30,207
Long term liabilities – Non interest-bearing	MSEK	4,990	5,410
Long term liabilities- Interest-bearing	MSEK	17,625	16,922
Current liabilities - Non interest-bearing	MSEK	8,565	9,716
Current liabilities- Interest-bearing	MSEK	7,086	5,849
Total equity and liabilities	MSEK	70,406	68,104



Cash flow analysis

		2024 31 Dec	2023 31 Dec
Cash flow – operating activities	MSEK	3,826	6,473
Change in working capital	MSEK	180	-3,893
Investments - current operations	MSEK	-2,224	-3,852
Operating cash flow	MSEK	1,782	-1,272
Acquisitions	MSEK	-621	-8,752
Financing activities Exchange rate difference in	MSEK	-64	9,602
liquid assets	MSEK	226	-112
Change in liquid assets	MSEK	1,323	-534



Key financial figures

		2024 Jan-Dec	2023 Jan-Dec
Investments	MSEK	2,328	13,038
of which in current operations	MSEK	2,224	3,852
Unappropriated liq, assets	MSEK	6,177	4,979
Interest bearing liabilities/Equity	%	76.9	75.4
Net debt/EBITDA	times	3.5*	2.1
Equity/assets ratio	%	45.6	44.4

^{*} Net debt/EBITDA only adjusted for the action program amounts to 3,2



Key financial figures

		2024 Jan-Dec	2023 Jan-Dec
Working capital incl cash and bank	MSEK	14,862	14,482
Working capital incl cash and bank	MSEK	36.7	31.0
Working capital excl cash and bank	MSEK	9,255	10,199
Working capital excl cash and bank	MSEK	22.8	21.9



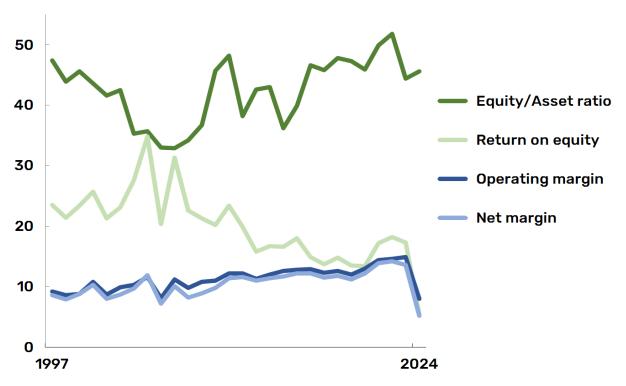
Key financial figures

		2024 Jan-Dec	2023 Jan-Dec
Return on capital employed	%	6.8*	16.1
Return on equity	%	5.4*	17.3
Net profit/share	SEK	0.80*	2.37
Equity/share	SEK	15.92	14.96
Closing day share price	SEK	43.24	70.80

^{*}Key ratios have been calculated excluding items affecting comparability



Development of key financial figures







Summary of Action Program

- In conjunction with the year-end report on February 16, we announced an action program costing around SEK 900 million, with the aim to achieve annual savings of around SEK 600 million.
- Three months later, after more detailed analysis, the program was estimated to cost SEK 1 095 million with expected annual savings of around SEK 750 million.
- When the program was finalized by the end of 2024, the total costs amounted to SEK 1152 million with expected annual savings of around SEK 800 million.

	NI	BE Climate Solutions	NIBE Element	NIBE Stoves	Total
Operating profit	MSEK	1 600	362	143	
Items affecting comparability	MSEK	825	267	60	1 152
Adjusted operating profit	MSEK	2 425	629	203	
Expected full year earnings	MSEK	585	105	110	800



Q&A



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