

2025-02-13

Environmental Policy

NIBE Group are committed to support our customers in the transition towards a low carbon economy and take action to reduce our environmental impact and be mindful of the resources we use. The companies within the NIBE Group shall follow national and international legislation and respect internationally agreed principles. This policy shall be read in conjunction with instruction documents regarding environmental related areas, such as fire safety and chemicals.

We offer environmentally adapted products

- We offer high-quality and energy-efficient products, system solutions and services that contribute to the transition to a more sustainable society.
- We take responsibility for our impact on the environment and climate at all stages and from a life cycle perspective.

We use resources efficiently

- We are mindful and efficient in our use of energy, water, raw materials and other natural resources.
- We work to ensure that our production plants use renewable energy.
- We are committed to increase the recycling of residual material and end-of-life products.
- We shall, whenever possible, design and develop products that support a circular economy.
- We work to increase the amount of reused, recycled and renewable materials without compromising with quality or technical performance.

We monitor and comply with laws and external requirements

- We conduct our operations in compliance with environmental laws, regulations, and contract requirements.
- We take active measures to ensure that our operations have an environmental management system. Our production units shall have a certified ISO 14001 management system.

We make continuous improvements

- We use the regular reporting from our operations to take preventive, systematic and targeted environmental measures.
- We continuously develop our management systems to identify areas of improvements in our environmental performance.
- Through education, information and external monitoring, we ensure the competence and engagement of our employees.

We reduce emissions and minimise risks

- We work continuously to reduce hazardous waste and landfill from our production facilities.
- We work systematically with risk assessments to reduce and prevent soil, air and water pollution.
- We are mindful of how our operations affect surrounding biodiversity and ecosystems.

We set requirements in our value chain

- We impose relevant requirements on the systematic environmental work of our suppliers, contractors and carriers.

We are transparent with our information

- We openly and objectively present our environmental progress. We do this in accordance with established international sustainability guidelines.

Approved by the Board of NIBE Industrier AB 2025-02-13