

NOTIFICATION OF ATTENDANCE AND FORM FOR POSTAL VOTING

NIBE Industrier AB (publ) – Extraordinary General Meeting 2020

in accordance with Section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

The form shall be received by Euroclear Sweden AB (who administrate the forms on behalf of NIBE Industrier) no later than Tuesday 15 December 2020.

The shareholder below hereby notifies the company of the shareholder's attendance and exercises the voting rights for all shares held by the shareholder in NIBE Industrier AB (publ), reg.no. 556374-8309, at the Extraordinary General Meeting on Wednesday 16 December 2020. The voting rights are exercised in the way indicated by the marked boxes below.

Name of the shareholder	Personal identification number or company registration number
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Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, the CEO, or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):

I, the undersigned, solemnly declare that the attached power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions for postal voting:

- > Complete the information above.
- > Select the preferred voting options below.
- > Print, sign and send the form by mail to NIBE Industrier AB, Extraordinary General Meeting, c/o Euroclear Sweden AB, Box 191, 101 23, Stockholm, Sweden or by e-mail to GeneralMeetingServices@euroclear.com. Shareholders who are natural persons may also cast their votes electronically by signing with BankID in accordance with the instructions at <https://anmalan.vpc.se/euroclearproxy>.

- > If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- > If the shareholder is a legal entity, a certificate of registration or corresponding document for the legal entity shall be attached to the postal voting form.
- > If the shareholder submits the postal vote by proxy, a written, signed and dated power of attorney must be attached to the postal voting form.
- > Please note that a shareholder with nominee registered shares must register the shares in its own name to be entitled to vote. Instructions regarding this can be found in the notice convening the general meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if the pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or erroneously completed form may be discarded without being considered. The form, together with any attached authorization documentation, shall be received by Euroclear no later than Tuesday 15 December 2020. A postal vote can be withdrawn up to and including 15 December 2020 by contacting Euroclear by e-mail to GeneralMeetingServices@euroclear.com.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's web site <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

**Extraordinary General Meeting in NIBE Industrier AB (publ) on
16 December 2020**

The voting options below comprise the proposals submitted by the board of directors included in the notice convening the Extraordinary General Meeting.

		Yes	No	Abstain
2.	Election of chairman at the meeting			
3.	Preparation and approval of the voting list			
4.	Approval of the agenda			
5.	Election of one or two persons to verify the minutes			
6.	Determination as to whether the Extraordinary General Meeting has been duly convened			
7.	Resolution on dividend			
<p>The shareholder wants resolutions regarding one or more items in the form above to be postponed until a continued general meeting at a later date (to be filled in only if the shareholder has such a request).*</p> <p>Enter item or items, use numbers:</p>				

* Resolution under a specific item will be deferred to a continued general meeting (i.e. a general meeting at a later date) and consequently not be decided during this Extraordinary General Meeting, if the Extraordinary General Meeting meeting decides so or if shareholders who together represent at least 10 % of all shares in the company request it.